

## Timing is everything – 10 facts about time recording



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How long is too long? Time recording shows that between 43 and 71% of all Europeans work overtime (European survey, 2019).

6

The main reason for professional time recording? In German companies it is primarily used to check whether workers adhere to the prescribed working hours.

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Most overtime is recorded in Germany, Spain and the UK – and the least in Poland and Scandinavia.

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In Scandinavia, on the other hand, time recording is used to avoid overtime.

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Employees whose working time is recorded work less overtime than those without time recording (study by the Swiss State Secretariat for Economic Affairs).

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Size matters: Medium-sized companies with 100 to 500 employees use regulated time recording most often.

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A matter of complexity  
A quarter of employees would like to see time recording processes simplified. DURABLE offers solutions to have chips, cards and the like readily available in no time.

9

A mandatory requirement!  
According to the European Court of Justice (May 2019), employers must record the working hours of their employees. Implementation in the EU countries is underway.

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Central vs. decentralised 72 % of employees in Germany log their times at a central terminal (Furtwangen University).

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In Spain, recording the working hours of all employees has been mandatory since May 2020 – one of the strictest regulations in the world.

